

# Endemic Policy

Approved by the Board of Trustees

Board President: Carol Ruxton

Approved Date:

History:

Purpose: This policy replaces UUCCV's Pandemic Policy which was last revised on February 15, 2022 and describes indoor activities during the continuing Covid outbreak.

CDC Covid-19 Community Levels by County will be reported monthly to the Board of Trustees. Reconsideration of this policy, with a possible return to the previous Pandemic Policy, will be done monthly.

## 1. Indoor Gatherings

- A. Masks, available in the foyer, are required in the sanctuary and kitchen on Sunday mornings and during other church services or gatherings.
- B. Masks in the foyer, office, bathrooms, and meeting rooms are optional unless those gathered prefer to be masked.
- C. Social distancing should be observed wherever possible.
- D. The air handler will be turned on when groups are in the building.
- E. Windows and doors should be opened when weather permits.
- F. Attendance at all meetings and services will be kept.
- G. Small groups using the facility may meet without masks unless a member of the group requests that all wear masks.
- H. Outside groups using the facilities will follow the same guidelines.

## 2. Serving food and beverages

- A. The use of the kitchen is limited to three people at a time who are wearing masks.
- B. When weather permits, food and beverages should be offered outdoors.

- C. Food and beverages served indoors will be done from two locations so as to discourage congregating at serving tables.
- D. Individuals consuming food and beverages will avoid congregating at serving tables and will practice social distancing.

### **3. Notification of possible exposure to Covid**

- A. Attendance will be taken by the greeter at Sunday services, including recording the names and email addresses or phone numbers of visitors or non-members.
- B. Small groups will record their attendance on the yellow attendance pad.
- C. If a member, friend, or visitor becomes sick with Covid within 48 hours of attending an in-person church event, they shall notify through email either Rev. Melissa Sparks at [melissa@uuhickory.org](mailto:melissa@uuhickory.org) or the current Board president (Carol Ruxton at [carolruxton@mac.com](mailto:carolruxton@mac.com)).
- D. If a case of Covid is reported, Rev. Sparks or the Board president will email all attendees about possible exposure, concisely stating the facts without identifying information.
- E. In the event of a Covid outbreak, the president of the BOT and the minister may decide and then notify the congregation that Sunday services or other events are cancelled or held virtually.