

UUCCV Church Nursery Care Provider Agreement

Purpose: To provide dependable, nurturing care to the children ages 0-5 in a safe, clean environment.

Responsibilities: *(Please read and check each item)*

Provide age-appropriate care which includes: feeding, changing diapers, escorting to the bathroom, maintaining a safe environment, putting children down for naps, holding, or sitting with and cheerfully interacting with children through games, stories, play.

Use universal precautions while changing diapers and providing other personal care (hand and face washing, etc.)

Be polite, friendly, and courteous to all children, parents, and volunteers.

Arrive 15 minutes prior to the Sunday Morning Service. Stay until 15 minutes after the service. (10:45AM - 12:15PM.)

Stay until the children are secured with an adult who is responsible for the child.

In the event of an emergency notify the parent immediately.

Straighten the room and clean any toys/beds before leaving. Used bed sheets will need to be placed in a dirty linen container. Church staff will be responsible for laundering the sheets. All toys that have been played with will require special attention. A sanitizing solution will be available to use in the nursery.

Report to the nursery coordinator any issues which are hindering the safe, nurturing care of children.

Communicate in advance, by phone to the nursery coordinator: 1) any planned absences with an advance two-week notice, or 2) any unplanned absences at least two hours prior to the shift.

There will be an option to work other church events, i.e. Adult Spiritual Development. The opportunity for extra work will be offered when the schedule is set for each event.

All nursery care providers will have a completed background check on file.

Compensation:

Care provider will be offered \$60 for Sunday services up to three hours. Where there are no classes or additional activities scheduled beyond the Sunday service, the caregiver will arrive no later than 10:45 and stay until at least 12:15. Caregiver will be notified as soon as possible when care is required beyond the service on Sunday.

When additional events require care beyond Sunday offerings beyond 3 hours on Sunday, the caregiver will be compensated at the rate of \$20 per hour.

When there are no children present for nursery care, the caregiver will be paid and will be requested to assist with cleaning and other tasks as directed by church staff.

Care provider will be compensated the same day as service is provided, or as soon thereafter as possible.

Child Care Provider (sign): _____

UUCCV Representative (sign): _____